



Child-friendly version of our Child Safety Policy

Created by
Students and Staff

Date of Policy:	2019
Date of next Review:	2022

Child-friendly version of our Child Safety Policy (2019)

Everyone has the right to be safe and be protected from unsafe behaviours.

No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family, anyone at your school or anywhere else in the community.

Introduction

Our school will do everything necessary to keep children safe.

The school helps and looks after all students: old and young, students with different beliefs and different backgrounds.

The school has many ways to keep us from harm.

Purpose

The teachers have committed to keep children safe.

This means that the children at the school feel safe and not worried or scared that something bad will happen to them.

The teachers and staff in the school know what to do if a student says that they feel unsafe.

Commitment to Child Safety

All students and young people attending St. Patrick's School have the right to feel safe.

The school will not tolerate bullying, or any kind of unsafe behaviour.

Risk Management

St. Patrick's School knows that it is important to keep our school safe.

The school looks for problems or things that might be unsafe and then if there are any concerns the school will fix them straight away.

We should always tell someone if we see a risk.

Code of Conduct

St. Patrick's School makes sure there is a Code of Conduct for all teachers, aides, administration staff, emergency teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour that they need to show.

This Code of Conduct is available on the school website and in the office.

Hiring Staff and Staff Training

Before employing staff and helpers, St. Patrick's School checks the background to see if the person is suitable to work with children.

Some of the things the school does to make sure they are right for the school are:

- Check if there is a police criminal record.
- Arrange for a trial period.
- Make sure that they sign the Code of Conduct.
- Make sure they are nice to children.
- Make sure they follow the rules as well.
- Check that they have a Working With Children Check.
- Check what they did for their last job.

- **Talk to the people that worked with them last, to see if they are safe people.**

Once settled into St. Patrick's School, new staff members and helpers will be given more information and training about child safety things.

Inclusion and Empowerment for all Students and Young People

All the staff and teachers at our school help children understand that they have a right to feel safe and secure.

The senior students play an important role in making sure that we know that we all have rights, including the right to be safe.

Classroom activities help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe.

Students at St. Patrick's School can speak up.

Valuing Differences

St. Patrick's School values differences and does not put up with any kind of teasing because people are different.

The school helps and looks after **ALL** students:

- Students with different backgrounds
- Students that are different shapes and sizes
- Students with different beliefs
- Students that like different things
- Students, old and young
- Students that have different abilities.

Supporting documents

St. Patrick's School Child Safety Policy (2018, review date 2021).

<http://www.spnhill.catholic.edu.au/child-safe.html>

Communication

This policy will be added to the school's website and we will let everyone know about this policy in the school newsletter.

Review

This policy will be reviewed every three years and will incorporate suggestions from teachers, volunteers, other staff, children and young people, and parents, staff, volunteers and students.